



Welcoming babies with Down syndrome to the world.

VOLUNTEER AGREEMENT, RELEASE AND WAIVER OF LIABILITY FORM

This Agreement, Release and Waiver of Liability (the "Release") executed by _____ (the "Volunteer") releases Baskets of Love Down Syndrome Support Society ("Baskets of Love"), a non-profit corporation organized and existing under the laws of British Columbia and each of its directors, officers, employees, and agents. The Volunteer desires to provide volunteer services for Baskets of Love and engage in activities related to serving as a volunteer.

The Volunteer understands that the scope of the Volunteer's relationship with Baskets of Love is limited to a volunteer position. The Volunteer is not an employee and is not entitled to receive compensation in return for services rendered. Baskets of Love will not provide any benefits traditionally associated with employment to the Volunteer. Baskets of Love does not provide insurance for volunteers and the Volunteer is responsible for his or her own insurance coverage in the event of personal injury or illness as a result of Volunteer's services to Baskets of Love.

1. **Waiver and Release:** I, the Volunteer, release and forever discharge and hold harmless Baskets of Love and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise in connection with the services I provide to Baskets of Love. I understand and acknowledge that this Release discharges Baskets of Love from any liability or claim that I may have against Baskets of Love with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Baskets of Love or occurring while I am providing volunteer services for Baskets of Love.
2. **Code of Conduct and Ethics Policy:** I have read and agree to the Code of Conduct and Ethics Policy of Baskets of Love. I understand that these policies cannot address every possible situation that presents itself and they do not eliminate the expectation of good judgment and professional behavior at all times. I have had the opportunity to ask for and receive clarification about any policy I do not understand.
3. **Insurance:** I understand that Baskets of Love does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Baskets of Love beyond what may be offered freely by Baskets of Love in the event of injury or medical expenses incurred by me.
4. **Medical Treatment:** I hereby Release and forever discharge Baskets of Love from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other



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medical services rendered in connection with an emergency during my tenure as a volunteer with Baskets of Love.

- 5. **Assumption of Risk:** As a volunteer, I hereby expressly assume risk of injury or harm from activities while volunteering for Baskets of Love and Release Baskets of Love from all liability.
- 6. **Legal:** I have read this Agreement, Release and Waiver of Liability and fully understand the terms and have sought and obtained or had the opportunity to seek and obtain independent legal advice.
- 7. **Other:** As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of British Columbia and that this Release shall be governed by and interpreted in accordance with the laws of British Columbia. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing below, I express my understanding and intent to enter into this Agreement, Release and Waiver of Liability willingly and voluntarily.

Dated this _____ day of _____, 2016.

Signature of Witness

Volunteer Name:

Name of Witness

Address

Occupation